

## QUALITY, ENVIRONMENT, SAFETY AND HEALTH AT WORK POLICY

Industrial Wear's Quality, Environment and Occupational Health and Safety Policy intends to be a means to steer the Company towards the improvement of its performance with regard to the products and services provided to the Customer, respect for the Environment and protection of the safety and health of workers. To this end, the integrated management system must allow constantly satisfying the needs and expectations of the Customer, control and reduce the environmental impact and minimise risks to health and safety in the workplace, compatibly with the nature of the activity carried out and the company size.

For this purpose, the Industrial Wear Management decided to voluntarily adopt the following management systems:

UNI EN ISO 9001:2015- UNI EN ISO 14001:2015- UNI ISO 45001:2018

The General Management therefore undertakes to:

- meet the Customer's expectations, also understood as compliance with the specified requirements;
- comply with the mandatory legislation;
- assist and advise the Customer;
- make deliveries in the shortest possible time and in any case always within the agreed and established time frames;
- involve the personnel in supporting the management system and in achieving company objectives;
- constantly improve its environmental performance;
- eliminate hazards and reduce risks to health and safety at work;
- detect and record any NCs found while carrying out the activities and act effectively to resolve these and to prevent them from reoccurring;
- clearly define responsibilities, authorities and tasks within the company;
- involve, consult and train all Company personnel, who are individually responsible for the quality of their work, in the related environmental implications and in compliance with the prevention and protection measures envisaged;
- periodically review the analysis of the context, the needs and expectations of the interested parties and the analysis of risks and opportunities and consequently this Policy, in order to ensure its continuous suitability and implement the continuous improvement of the company management system.

Lastly, the General Management undertakes to prominently highlight and publicise this document.

Fiumana di Predappio, 4 december 2019

The General Management

