



QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICY

Industrial Wear's Quality, Environment and Occupational Health and Safety Policy is intended as a means of leading the Company toward improving its performance with respect to products and services provided to the Client, respect for the Environment, and protection of worker's health and safety. For that purpose, the integrated management system must make it possible to constantly meet the needs and expectations of the Client, control and reduce its environmental impacts, and minimize occupational health and safety risks, consistent with the nature of the activity performed and the size of the company.

For that purpose, the General Management of Industrial Wear has decided to voluntarily adopt the management systems:

UNI EN ISO 9001:2015- UNI EN ISO 14001:2015- UNI ISO 45001:2018

The General Management is therefore committed to:

- meet the Customer's expectations also understood as compliance with specified requirements;
- comply with mandatory regulations;
- assist and advise the Customer;
- realize deliveries in the shortest possible time and in any case always within the agreed and established timeframe;
- Involve staff in supporting the management system and achieving company goals;
- continuously improve its environmental performance;
- eliminate dangers and reduce occupational health and safety risks;
- detect and record any NCs found during the performance of activities and take effective action to resolve them and prevent their repetition;
- clearly define responsibilities, authorities and assignments in the company;
- involve, consult and train all the Company's staff, who are individually responsible for the quality of their work, its environmental implications and compliance with the planned prevention and protection measures;
- periodically review the analysis of the context, the needs and expectations of stakeholders and the analysis of risks and opportunities, and consequently this Policy, in order to ensure its continued appropriateness and implement the continuous improvement of the Company's management system.

Finally, the General Management is committed to giving this document the maximum emphasis and publicity.

Fiumana di Predappio, 07 febbraio 2023

La Direzione Generale

PROC.00- Rev. 07 del 07/02/2023